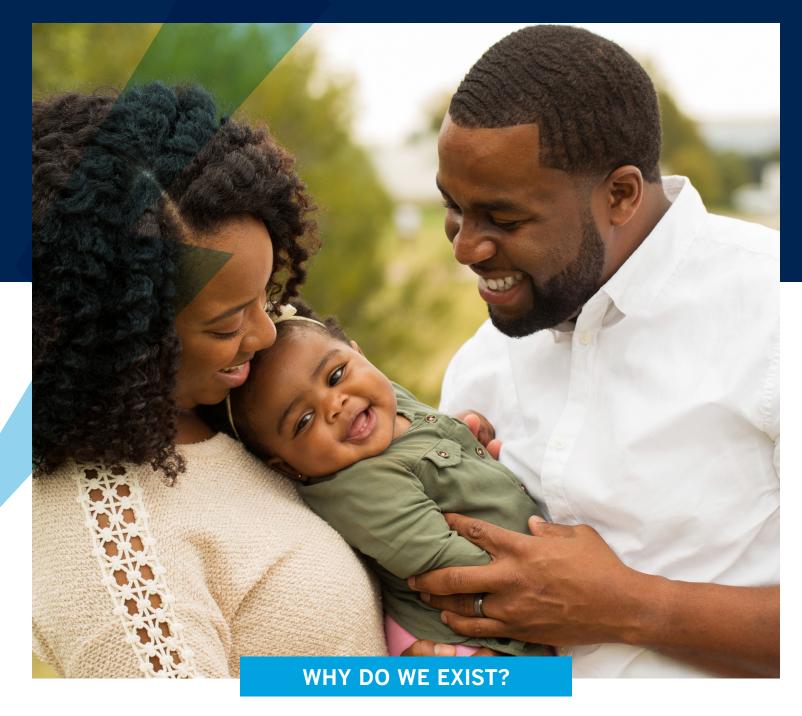
89THANNUAL Lepon





To help you build the life of your dreams.

We positively impact members' quality of life.

We help make dreams happen.

We help those who may not be able to get help elsewhere.









AGENDA

- I Call to Order & Introduction of Board Chairman
- Il Determination of a Quorum (25 Members)
- III Approval of Minutes
- IV Report of Chairman
- V Report of President
- VI Report of Treasurer
- VII Report of Nominating Committee
- VIII Old Business
- IX New Business
- X Acknowledgments
- XI Adjournment
- XII Door Prizes!
 (Must be on the call to win)

MINUTES OF THE 88TH ANNUAL SHAREHOLDER'S MEETING FOR ENERGY CAPITAL CREDIT UNION

The 88th Annual Meeting of the shareholders of Energy Capital Credit Union (ECCU) was held virtually via Zoom on Tuesday February 22, 2022 at 6:00 p.m. K. Boutté introduced George Edwards, Chairman, who opened and presided over the meeting.



Vince Elder, Board Secretary and Treasurer, verified that a quorum was present for the meeting.

A motion to accept the minutes of the February 24, 2021 meeting was made by Gerallyn Jones and seconded by Chris Ruisaard and the motion was unanimously approved.

The Chair's Report was presented by George Edwards.

G. Edwards noted despite the challenges that endured through 2021, Energy Capital Credit Union remained sound. In fact, ECCU is working on purchasing land for a fourth branch location. The new branch has a target opening date of early 2023 and will be located in the Katy area. As Chairman of your Board of Directors, I admire the leadership of this credit union and their ability to grow in areas where peers struggled this year. They have executed strategic initiatives that have positioned this credit union to experience its best years to come under the direction of its new CEO.

In 2021 Energy Capital saw a net worth ratio of 10.07%. The credit union remains well capitalized and prepared to withstand economic uncertainty. We are able to offer a greater return to Members by eliminating select service fees and maintaining competitive lending rates and generous dividend rates as you saw in 2021.

2021 was an impressive year for loan growth with an increase of more than 18% --more than triple the all-time high we achieved in 2020. Members needed access to credit, and we were able to deliver. Our greatest growth was in Auto Loans, but we also saw substantial increases in Boats, RVs, Signature Loans, and Credit Cards.

It is a pleasure to announce that Energy Capital Credit Union surpassed \$250M in assets in 2021– a growth of 10.18%. Federal Reserve Bank rates remained low, keeping investment yields low. However, our early decision to invest in loans to limit the impact of short-term rates on our yields proved effective.

The President's Report was presented by Kanika Boutté, CEO of ECCU.

K. Boutté stated ECCU's financial condition, accounting practices, and compliance with applicable laws and regulations as a state-chartered credit union, are examined every 12 to 18 months by the State of Texas Credit Union Department in conjunction with the National Credit Union Administration. The effective date of the most recent examination was March 31, 2021.

Energy Capital received favorable ratings in all six performance areas which include Capital Adequacy, Asset Quality, Management, Earnings, and Asset-Liability Management. The Certified Public Accounting firm of Clifton Larson & Allen, LLP was retained to perform an audit of the Credit Union's financial records. From the audit period of July 1, 2020, to June 30, 2021, Clifton Larson & Allen found Energy Capital Credit Union to be both financially and operationally sound and issued an unqualified opinion.

In addition, Clifton Larson & Allen completed audits of our Lending/Real Estate, Bank Secrecy, and deposit operations of the credit union. ECCU also retained the firm CU Resources to review the ACH processes of the institution and the firm Security Compliance Associates to review the Information Technology processes of the Credit Union. The audits and examinations completed in 2021 have shown that Energy Capital Credit Union continues to function as a sound financial partner for our member owners.

In 2021, we focused on numerous initiatives to improve Member Experience and to enhance our core products and services across all channels. Enhancements include revising the Credit Card Rewards structure and Balance Transfer rates to align with our members' needs, eliminating fees for online loan payments by e-Check and transfers to external accounts, reducing fees for loan payments made via ECCU phone representative and same-day loan payments from external accounts, cyber security

enhancements to better protect member data, and adding a full suite of insurance solutions to our line of service offerings.

Energy Capital Insurance is our newest line of service created to save our members money and to expand our suite of solutions available to members. Energy Capital Insurance provides a range of coverage including auto, home, and life. To date, members and staff have saved an average of more than \$600 per year by switching to individually, customized coverages offered by Energy Capital Insurance.

Over the past three years we have seen a steady growth in membership with 2021 showing the most growth with more than 800 new members. In addition to the efforts of our frontline staff, the growth can be attributed to programs we implemented to improve our checking solutions and marketing initiatives within our field of membership.

This past year we continued to make strides in Cyber Security. ECCU staff is consistently trained to identify malicious and phishing emails. We also informed members of proposed legislation that would require financial institutions to report sensitive account details to the IRS and provided members with a way to act against it. As a result of your engagement and grassroot efforts, the legislation was not passed.

Although the pandemic limited our in-person activities, we were still able to contribute to our community through sponsoring participants in the Texas MS 150 bike race supporting the National MS Society, participating in the Houston Chapter of Credit Unions' annual food drive supporting The Houston Food Bank, being a designated drop-off location for the BEARing GiftsToy Drive, hosting two community Shred Days at ECCU's Northwest and Spring locations, and awarding four members with a \$500 scholarship to pursue their college education.

As we look forward to 2022, your credit union will continue to expand services offerings by adding new tools to ease the setup of direct deposit and automatic payments, Zelle to allow for easy person to person transfers, as well as increasing accessibility to your credit union by adding a new location in Katy in 2023. We also plan to establish a charitable foundation to help fulfill one of the founding principles of all credit unions – service to our community.

The Report of the Treasurer was presented by Vince Elder, Board Secretary and Treasurer.

V. Elder stated interest income remained lower in 2021 due to the continued low interest rate environment. With lower interest rates being offered on Loans, and lower yields available in the markets on Investments, margins have remained compressed for Credit Unions.

However, due primarily to strong Loan Growth, ECCU was still able to surpass \$1.2 million in Net Income for the year, while also paying out over \$400k in dividends to our members! The institution has remained financially sound while navigating through two years of the global pandemic.

In total, our members have more than \$228 million in deposit accounts with Energy Capital Credit Union, which is an increase of 9% over 2020. ECCU offered several CD specials throughout the year, and we were among the first in the Houston market to increase share draft rates as we raised our Spark Interest Checking rate during the year. This is one of the ways that we are able to return value to our membership. When we see people putting money away for the future, we hope our efforts to enhance the financial literacy of our members have contributed to this increase.

Our heaviest concentration continues to be in Federally Backed Securities (Mortgage-Backed Securities and CMOs). We have intentionally allowed our investment portfolio to draw down some in 2021 since the yields on investments in the market were very low. We have found that we are able to return more value for our members and produce better earnings for the Credit Union by investing in loans for the membership.

The Nominating Committee Report was presented by George Edwards.

The bylaws of Energy Capital Credit Union require that a Board of nine directors be elected from the membership to provide general direction and control of the affairs, funds, and records of the Credit Union. The regular term of office for a director is three years with one-third of the directorships expiring each year. The bylaws also provide that directors may serve additional terms if approved by the Board.

Our board nominees for 2022 are George Edwards and Huy Tran.

A motion was made by Adrian Davila to approve the Board Officers as presented. The motion was seconded by DJ Jecker.

In closing, I would like to express my deepest confidence in the leadership of Kanika Boutté, the wisdom and guidance of our Board of Directors, the commitment of our dedicated staff, and the support and loyalty of You, our member-owners. We look optimistically into the future because Energy Capital Credit Union is well positioned to face any challenge and seize any opportunity that presents itself in the new year. Thank you, ladies and gentlemen. I wish you and your families the very best in 2022.

There being no further business, the 88th Annual Meeting adjourned at 6:17 p.m. by acclamation.

THE CHAIRMAN'S REPORT



CHRIS RUISAARD, CHAIRMAN OF THE BOARD

Despite the dramatic economic shift in 2022, Energy Capital Credit Union remained sound. In fact, ECCU was able to purchase land and break ground on the construction of it's fourth branch location in Katy, Texas. The new branch has a target opening date of mid-2023 and will be located at State Highway 99 and Peek Road.

As Chairman of your Board of Directors, I would like to thank the leadership of this credit union and their ability to grow in areas where peers struggled this past year. They have executed strategic initiatives that have positioned ECCU for future growth while maintaining financial stability and its core commitment – to serve the members of ECCU.

In 2022 Energy Capital saw a net worth ratio of 9.93%. The credit union remains well-capitalized and prepared to withstand economic uncertainty. A strong net-worth also allows us to offer a greater return to Members by eliminating or reducing various service fees and maintaining competitive lending rates and generous dividend rates as you saw in 2022.

2022 was a great year for loan growth despite the sharp increase in loan rates across the country. ECCU grew loans by 7.94%. Members needed access to credit, and we were able to deliver. Our greatest growth was in Personal Loans, Credit Cards and Real Estate.

It is my pleasure to announce Energy Capital Credit Union surpassed \$275M in assets in 2022–a growth of 6.03%.







NOTABLE CHANGES

Changes to Bylaws

Expanded Field of Membership to include Harris, Montgomery, Fort Bend, Liberty, Brazoria and Waller Counties, Texas

Changes to Articles of Incorporation

n/a

Important Notes to Changes to Financial Condition

n/a

Services Offered Since Last Annual Meeting (February 2022)

ECCU Cares Foundation, ClickSWITCH, High Yield Savings Account, Business Share Certificates, Zelle

Changes to Membership Size

18,848

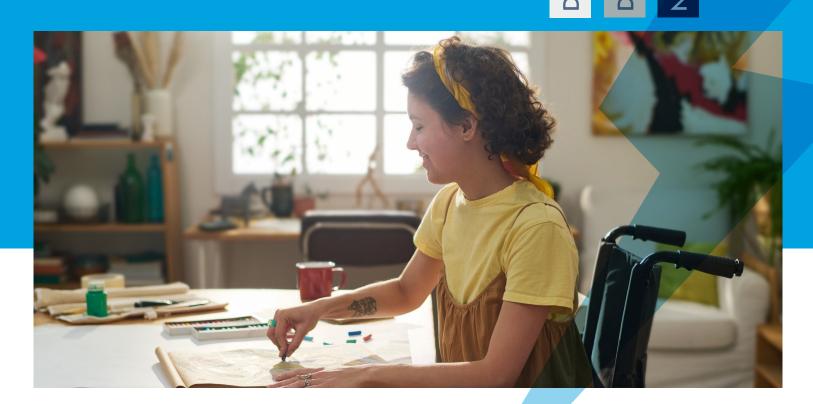
ECEMBER 2022

18,316

CEMBER 2021

532

T MEMBER INCREASE



TOTAL ASSETS

2022						\$275,309	,619
2021					\$259,660	,339	
2020				\$234,4	84,995		
2019				\$224,239,0	018		
2018			\$217,149	9,377			
\$100,000,000	\$125,000,000	\$150,000,000	\$175,000,000	\$200,000,000	\$225,000,000	\$250,000,000	\$275,000,000

TOTAL LOANS

2022					\$230,0	72,245
2021				\$216	,410,477	
2020			\$	183,084,1	07	
2019			\$173,	779,078		
2018			\$179	9,842,604		
\$75,000,000	\$100,000,000	\$125,000,000	\$150,000,000	\$175,000,000	\$200,000,000	\$225,000,000



2022

16,500

16,750

17,000

17,250

17,500



18,848

18,750

19,000

TOTAL MEMBERS

 2021
 18,316

 2020
 17,479

 2019
 17,250

 2018
 17,276

17,750

18,000

18,250

18,500

STATEMENT OF FINANCIAL CONDITION

PERIODS ENDING DECEMBER 31, 2022 & 2021

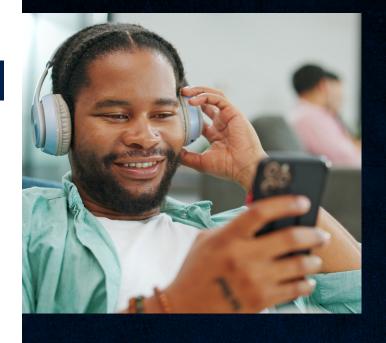
ASSETS	2022	2021
Loans	\$230,072,245	\$216,410,477
Cash In Bank	\$16,222,044	\$18,740,099
Investments	\$15,955,688	\$13,073,425
National CU Share Insurance Fund	\$2,011,225	\$1,811,708
Land	\$1,600,467	\$1,632,487
Building (net)	\$4,975,509	\$3,758,515
Other Assets	\$4,472,441	\$4,233,628
TOTAL ASSETS	\$275,309,619	\$259,660,339

LIABILITIES	2022	2021
Payables & Other Misc. Liabilities	\$5,833,181	\$6,886,595
Dividends Payable	\$186,560	\$38,764
Member Savings, Checking, and Certificate Accounts	\$243,716,998	\$228,272,188
Reserves	\$25,572,880	\$24,462,792
TOTAL LIABILITIES & EQUITY	\$275,309,619	\$259,660,339

STATEMENTS OF INCOME

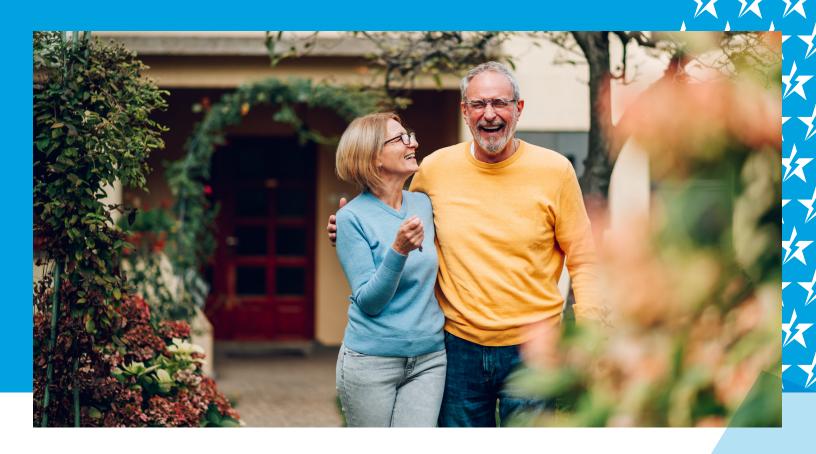
PERIODS ENDING DECEMBER 31, 2022 & 2021

	2022	2021
Interest on Loans	\$8,719,635	\$7,963,238
Interest on Investments	\$551,408	\$586,794
Total Interest Income	\$9,271,043	\$8,550,032
Fees and Other Income	\$2,428,181	\$2,480,228
TOTAL INCOME	\$11,699,224	\$11,030,260
Operating Expenses	\$8,727,754	\$8,691,423
Operating Expenses Provision for Loan Losses	\$8,727,754 \$809,699	\$8,691,423 \$604,665
, , ,	. , ,	. , ,
Provision for Loan Losses	\$809,699	\$604,665









BOARD OF DIRECTORS 2022

TERM EXPIRATION YEAR

CHAIRMAN

Chris Ruisaard

2024

VICE CHAIRMAN

Detra Johnson

2025

SECRETARY/TREASURER

Vince Elder

2023

George Edwards

2025

Brent Rawson

2024

Todd Reppert

2024

Shannon Rives

2024

Hermes Rubio

2023

Huy Tran

2025

Steve Wright

2023

ADVISORY BOARD OF DIRECTORS

TERM EXPIRATION YEAR

Kimberly Irchirl-Carter **2024**

Scott Rosenlund

2024



www.ECCU.net 832-604-4848

